

PUBLIC WORKS & PLANNING COMMITTEE

August 4, 2015

6:00 p.m.

Courthouse

MINUTES:

MEMBERS PRESENT:

Commissioner Phil Dodd
Commissioner Joe Gourley
Commissioner Steve Percy
Commissioner Chantho Sourinho
Commissioner Robert Stevens
Commissioner Joe Frank Jernigan, C

OTHERS PRESENT:

Ernest Burgess Greg Brooks
David Jones Mac Nolen
Doug Demosi Matt Fasig
Becky Shelton

Chairman Jernigan presided and called the meeting to order at 6:00 p.m. with six members being present at that time.

MINUTES:

"Commissioner Sourinho moved, seconded by Commissioner Dodd, to approve the minutes of the last meeting as mailed. This motion passed unanimously by acclamation."

BUILDING CODES REPORT:

David Jones presented the Building Codes report for the use and information of the Committee. Following discussion,

"Commissioner Stevens moved, seconded by Commissioner Percy, to approve the Building Codes report as presented. This motion passed unanimously by acclamation."

PLANNING COMMISSION REPORT:

Doug Demosi presented the Planning Commission report with information on available subdivision lots and information from the Tennessee Department of Transportation with the status of Rutherford County road projects. Following discussion,

"Commissioner Stevens moved, seconded by Commissioner Sourinho, to accept the Planning Commission report as presented. This motion passed unanimously by acclamation."

HIGHWAY DEPARTMENT REPORT:

Matt Fasig presented proposed drainage easements for Creekside, Section I, Riverwalk, Section I, Phase II and Thompson Farms, Section II. Following discussion,

"Commissioner Dodd moved, seconded by Commissioner Percy, to approve the drainage easements as presented for Creekside, Section I, Riverwalk, Section I, Phase II and Thompson Farms, Section II. This motion passed unanimously by acclamation."

Greg Brooks next presented a proposed speed limit of 40 mph for Rock Springs Midland Road advising the Sheriff's Department has recommended the same. Following discussion,

"Commissioner Dodd moved, seconded by Commissioner Gourley, to approve a speed limit of 40 mph on Rock Springs Midland Road. This motion passed unanimously by acclamation."

Mr. Brooks next presented proposed budget amendments for salary adjustments to enable his employees to be in line with the County pay scale.

From: 131-34750	Highway Dept Fund Ending Bal -	\$124,135
From: 131-34650	Public Works Fund Ending Bal -	\$ 2,490
To: 131-61000-103	Assistants -	\$ 1,620
To: 131-61000-201	Social Security -	\$ 95
To: 131-61000-204	State Retirement -	\$ 190

To: 131-61000-212 Employer Medicare -	\$ 20
To: 131-62000-141 Foremen -	\$ 48,445
To: 131-62000-143 Equipment Operators -	\$ 28,765
To: 131-62000-201 Social Security -	\$ 10,740
To: 131-62000-204 State Retirement -	\$ 20,735
To: 131-62000-209 Disability Insurance -	\$ 310
To: 131-62000-212 Employer Medicare -	\$ 2,505
To: 131-63100-142 Mechanic(s) -	\$ 7,690
To: 131-63100-149 Laborers -	\$ 1,250
To: 131-63100-201 Social Security -	\$ 555
To: 131-63100-204 State Retirement -	\$ 1,070
To: 131-63100-209 Disability Insurance -	\$ 15
To: 131-63100-212 Employer Medicare -	\$ 130
To: 131-65000-161 Secretary(s) -	\$ 1,940
To: 131-65000-201 Social Security -	\$ 175
To: 131-65000-204 State Retirement -	\$ 335
To: 131-65000-212 Employer Medicare -	\$ 40

Mr. Brooks advised the fund balance is currently 100% of his annual operating budget and he felt the fund balance should be maintained at that level. However, he felt it was time to line his employees up on the County pay table. Most of his employees are long term and some have gotten skewed on the County pay table. Mr. Brooks advised he could have two employees doing the same job with the same number of years on the job and be paid different salaries. Additionally, Mr. Brooks advised he wanted to be able to get to the point where he could do employee evaluations for merit compensation and for that to work the employee needs to start from where he should be and not from where they are now. The situation affects about half of the employees in the Highway Department. Mr. Brooks advised he was using the pay table the HR Director developed and the Commission approved but he needed the merit system to reward excelling employees which would give incentives to keep doing good work. The budget amendment as presented allows all Highway Department employees to be correctly paid per the County pay table. Mr. Brooks advised to be able to retain employees and recruit good employees the Department has to move forward some. And although the department cannot pay like the private sector there are benefits that offset that. This matter has been discussed at length with the HR Director. The Committee was advised the budget amendment equalizes the employees and does not have anything to do with a merit system.

Mayor Burgess advised he was not aware of the budget amendment but the Highway Department ending fund is more now than in the budget discussions. Additionally, the Highway Department gets to manage the details of its budget and this is within the authority of the Superintendent to do and Mayor Burgess endorsed the same. Following discussion,

"Commissioner Gourley moved, seconded by Commissioner Percy, to approve the budget amendment of the Highway Department as presented. This motion passed unanimously by roll call vote."

The Committee was next presented a proposed Local Agency Project Agreement #150112 with the Tennessee Department of Transportation for a safety project with signage and signalization including lane delineations for Sulphur Springs @ 840 going east. The County's share is \$200 and TDOT's is \$120,000. The County will be responsible for maintaining when completed. Following discussion,

"Commissioner Dodd moved, seconded by Commissioner Sourinho, to approve the Local Agency Project Agreement #150112 with the Tennessee Department of Transportation for work on Sulphur Springs @ 840 and authorize the appropriate County officials to execute the same and forward to the Budget Committee. This motion passed unanimously by acclamation."

SOLID WASTE REPORT AND LANDFILL REPORT:

Mac Nolen presented the Solid Waste and Landfill reports for the use and information of the Committee advising a Solid Waste Summit had been held recently with the Cities of Murfreesboro and

Eagleville to start discussions of what will be done when Middlepointe is full to begin developing a plan. Mr. Nolen advised he had also been working on a final closure plan for the C&D landfill anticipating closure in four years and three months. If the County is going to expand or do anything else then the process needs to be under consideration as a decision is needed within the next two years. It is hoped some of the Summit discussions will help develop the plan for the C&D landfill. Commissioner Gourley asked that the Committee be included on notices for the Summit meetings.

Mr. Nolen advised the Smyrna West School needed to be recognized for its recycling efforts. The school doubled in size but decreased its trash by one-third and doubled its recycling.

"Commissioner Stevens moved, seconded by Commissioner Percy, to approve the Solid Waste and Landfill reports as presented. This motion passed unanimously by acclamation."

NAMING BRIDGE IN HONOR OF ERNEST BLACK:

Commissioner Percy next advised he has had a request to name the bridge on the segment of Highway 231 between Patterson Road and Old Lebanon Highway the "Sgt. Ernest Black Memorial Bridge". Mr. Black was born, raised and died within a five mile radius of this bridge and the only time he left his community was to serve in the United States Army as a Sergeant and fight in the Korean War. Upon his return, Sgt. Black worked serving veterans at the Alvin C. York Medical Center as the Food Supervisor and timekeeper. The Committee was advised a request has to be made to the State legislative delegation for approval since this was on a State road.

"Commissioner Percy moved, seconded by Commissioner Sourinho, to approve the request to name the bridge on the segment of Highway 231 between Patterson Road and Old Lebanon Highway the "Sgt. Ernest Black Memorial Bridge" and forward the request to the State for approval. Additionally, the County will pay up to \$300 for the sign and installation. This motion passed unanimously by acclamation."

There appearing to be no further business to come before the Committee, Chairman Jernigan declared the meeting adjourned at 6:59 p.m.

JOE FRANK JERNIGAN, Chairman